

**Board of Directors Regular Meeting
Keller School District #3
Wednesday, October 18, 2017**

Quorum was established and Jasin Wellons called the meeting to order at 5:36 pm. Present were: Pat Hayes, Katherine Walden, Jasin Wellons, Wayne Massie, Superintendent. Visitors: Debbie Clark, Dolly Brudevold, and Marna Friend

The flag salute was led by: Jasin Wellons

Materials: All materials were available. There was no correspondence.

Consent Agenda: Minutes of the September 20, 2017 Regular Board Meeting were read. **Motion to approve was made by Pat Hayes and was seconded by Katherine Walden. Vote: 3-0 to approve.**

Account Payable and Payroll:

General Fund Warrants #10591-10603, equaling \$8,969.30

General Fund Warrants #10590, equaling \$153.60

General Fund Warrants #10622-10634, equaling \$74,225.17

Payroll Warrants #10604-607-9000007734-744, equaling, \$49,402.84

A motion was made by Pat Hayes, and seconded by Katherine Walden to approve payment of the accounts payable and payroll. Vote: 3-0 to approve.

Board Reports:

School Improve: Pat Hayes and Katherine Walden spoke about their visit to the early release on October 6, where they talked about the board's work for school improvement. The board is seeking staff input on improvement efforts. They also stayed and took part in the discussion on training about rockets from UW and NASA that is working in coordination with the Colville Tribe to provide more STEM related experiences for students.

Bus Routes: Another discussion focused on bus routes to the edge of Keller's boundaries and other districts' buses picking students up within our district boundaries. The board directed Mr. Massie to seek answers to questions from the ESD and OSPI concerning transportation obligations.

Legislature: Pat Hayes stated that on November 20, 2017, Onion Creek School in Stevens County is hosting a legislative lunch and that our board and superintendent are invited. The visit begins at 10:00 a.m. there. Pat intends to attend. He also reminded everyone that elections are a little over two weeks away.

Pat also referenced the federal budget which is up in the air and could impact our funding. Many discussions are ongoing including an education savings account. Anyone with concerns is urged to contact our U.S. Senators and/or Representatives.

Superintendent Reports by Wayne Massie:

- The irrigation system is to be winterized on October 19, 2017.
- Indian Policy and Procedures must be changed to reflect rule changes at the Federal level. A draft is being developed and will be shared with the Keller Parent Committee (JOM) and then the board prior to a final draft. Once finalized it will go to the tribe and the school board for approval.
- Math Night is set for October 19 at 5:30 pm. A meal will be served. This is one of the Family Night Out activities that encourages parents to interact with their students/children so they can help them with their academics at home.
- Enrollment is now 29 FTE. The budget was developed at 25 FTE so we are doing well. It is nice to see some students enroll.
- Title I and LAP plans were approved in Grants. Under ESSA – The Every Student Succeeds Act - every district must develop a methodology for Supplement not Supplant by December 10, 2017.

School-wide Continuous Improvement Plan:

Mr. Massie said that during late start on October 16, the first part of the time was spent on an all-staff meeting to coordinate events and activities for the next two months. Discussion also included discipline. The School-wide plan and committee work was then discussed and the yearlong calendar was updated and curricular changes made that will be reflected in the plan. More work will continue on culture, climate, etc. based on the survey results for last spring.

New Business and Action Items:

Policy 3122: Policy 3122 was approved by a 3-0 vote after a 2nd reading to update the Excused and Unexcused Absences. **Pat Hayes made a motion to approve and seconded by Katherine Walden.**

In-Lieu: A motion was made by Katherine Walden and seconded by Pat Hayes to approve the In-Lieu Transportation Agreements. **Vote: 3-0 to approve**

Calendar Changes: Staff proposed that the calendar be changed to reflect that we will attend school on December 21, 2017 with that day being an early release at 11:30 am. School will resume on January 3, 2018 instead of January 2, 2018, as was listed on the original calendar. **A motion to approve was made by Pat Hayes and seconded by Katherine Walden. Vote: 3-0 to approve**

Classified Pay Schedule:

- A vote to accept a completion of the three cells relating to experience levels on the classified pay schedule was approved. The business manager is to complete the cells for the next three years reflecting the pay increase like that for other job classifications. **A motion to approve was made by Pat Hayes and seconded by Katherine Walden. Vote 3-0 to approve**

- After a discussion in which Katherine Walden stated that she believes a person's experience should be reflected by years of service to the district, not by job classification such as para-educator, custodian or cook. Jasin Wellons stated that he felt that years of service should mean years of service. This only applies to classified employees. Pat Hayes moved that the classified pay schedule reflect all years of service regardless of position and this should be retroactive to the start of the 2017-2018 school year. **A motion to approve was made by Pat Hayes and seconded by Katherine Walden. Vote: 3-0 to approve**

Audience Questions/Topics: None

Executive Session: None

Motion to adjourn by Katherine Walden and seconded by Pat Hayes. Vote: 3-0 in favor. Meeting adjourned at 6:50 pm.

Next Regular Board Meeting: Tuesday, November 21, 2017, at 5:30 pm.

Board President Date

Board Secretary Date